

PROTECTED ACTION: WHAT IT MEANS & WHAT IT PROTECTS.

UFU members at FRV are legally taking action right now. Here's what you need to know.

WHAT IS PROTECTED ACTION?

Protected industrial action is a legal right under the Fair Work Act. When a union has followed the correct process - including a member vote - workers can take approved forms of action as part of bargaining for a better enterprise agreement.

UFU members voted overwhelmingly for this action.

WHAT DOES "PROTECTED" ACTUALLY MEAN?

It is illegal for FRV to discipline, penalise or retaliate against any member for engaging in protected action. That means:

- FRV cannot issue warnings or disciplinary action;
- FRV cannot threaten your employment;
- You do not have to tell FRV whether you are a union member.

*More about
protected action*



HOW DO I TAKE ACTION?

First: you need to be a UFU member. Only union members can take protected action, and only the approved actions covered by the UFU's ballot.

Second: one rule applies to everything. **If taking action would endanger the life, safety or welfare of any person, stop immediately and contact your delegate or the UFU.**

This is your fire service too. You keep FRV running every single day. You deserve fair pay, **The people taking this action are your colleagues. They're holding the line so everyone gets a better deal - including you. The question is: are you with them?**

NOT A MEMBER YET?

Members have full legal protection to take protected industrial action. You must be a member to take action. Scan the QR code to join.

