

# JOINING THE UNION AND TAKING ACTION IS YOUR LEGAL RIGHT.

**FRV CAN'T TOUCH YOU FOR IT.**

**FRV cannot target you for being a union member. They don't even have a right to know if you are.**



## **KNOW YOUR RIGHTS**

Under the Fair Work Act, your employer cannot take action against you for being a union member or for participating in protected industrial action.

They also cannot force you to disclose your union membership ever.

These protections carry serious penalties for employers who breach them.

Protected action means working differently from normal - e.g. bans, limitations, stoppages.  
Scan the QR code for more info.

# FRV MIGHT NOT RESPECT YOU

**BUT THEY HAVE TO RESPECT THE LAW!**

## **THE UFU IS FIGHTING FOR A BETTER OFFER - JOIN US**

- ✓ 100% Tax deductible
- ✓ UFU's legal team can help members
- ✓ Members have legal rights and can take protected action
- ✓ If you're employed by FRV, you can join

