

FRV'S PROPOSED ENTERPRISE AGREEMENT DOESN'T PROTECT YOUR JOB...

IT PUTS YOU AT RISK.

FRV's proposed agreement makes it easier for them to cut corporate numbers through reclassification.



**YOUR JOB SECURITY
ISN'T PART OF THE DEAL**

THEY CALL IT EFFICIENCY.

**WE CALL IT CUTTING COSTS AT THE EXPENSE OF
THE PEOPLE WHO KEEP FRV RUNNING.**

YOUR JOB IS NOT A BARGAINING CHIP.

DEMAND BETTER FROM FRV.

THE UFU IS FIGHTING FOR A BETTER OFFER - JOIN US

- ✓ 100% Tax deductible ✓ UFU's legal team can help members
- ✓ Members have legal rights and can take protected action
- ✓ If you're employed by FRV, you can join



UNITED FIREFIGHTERS UNION

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JOIN YOUR UNION