

FRV CALLS IT A PAY RISE.

IT'S ACTUALLY A PAY CUT.

Six years of negotiations.
Six years of cost of living increases.

Across 6 years of negotiation and 4 years of the agreement

FRV'S OFFER AVERAGES OUT TO A MEASLY 1.5% PAY INCREASE A YEAR

↑ Grocery prices went up

↑ Rents and mortgages went up

↑ Your insurance went up

↑ Cost of living went up

FRV'S OFFER DOESN'T KEEP UP WITH ANY OF IT!

YOU ARE WORTH MORE THAN 1.5%

DEMAND BETTER FROM FRV.

THE UFU IS FIGHTING FOR A BETTER OFFER - JOIN US

- ✓ 100% Tax deductible
- ✓ UFU's legal team can help members
- ✓ Members have legal rights and can take protected action
- ✓ If you're employed by FRV, you can join



UNITED FIREFIGHTERS UNION

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JOIN YOUR UNION