



Gavin Freeman
Commissioner
Fire Rescue Victoria

By email – gavin.freeman@frv.vic.gov.au

12 May 2025

Dear Commissioner Freeman,

1. I write in relation to the negotiations towards a new enterprise agreement for Corporate, Technical, and Administrative staff at FRV.
2. I refer to the Fair Work Commission matters B2022/1440 and B2024/1229, as well as the Protected Action Ballots that resulted from those matters and were approved by FRV Corporate, Technical, and Administrative employees.
3. I also refer to the Fair Work Commission matter B2025/652 and the Protected Action Ballot Order made in that matter which was approved by FRV Corporate, Technical, and Administrative employees today.
4. In accordance with s 414 of the *Fair Work Act 2009* (Cth), the UFU notifies you that the Protected Industrial Action authorised by the order in B2025/652 will commence as described below, in addition to the protected action currently being taken pursuant to the prior authorised ballot orders in B2022/1440 and B2024/1229. These actions will apply across all work locations from which CTA employees work (including work-from-home), unless otherwise specified.
5. For clarity, from today, this notice applies in addition to, and not in replacement of, the previous notices of employee claim action provided by the UFU to FRV.

DESCRIPTION OF PROTECTED INDUSTRIAL ACTION TO COMMENCE FROM 16 MAY 2025

Work Stoppage on 16 May 2025

6. Commencing on **16 May 2025, at 9am**, a stoppage of **one hour** (see **Industrial Action item 1** in the PAB order dated 23 April 2025 in matter B2025/652).

Should you have any questions in relation to this notification please contact me on 0419 127 004.

Regards,

Peter Marshall

Branch Secretary

United Firefighters Union – Victorian Branch